

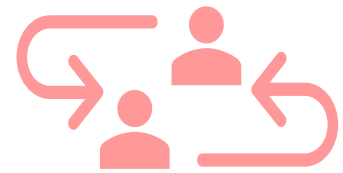


## **Professional Associate Recruitment**

We are looking for Professional Associates interested in working with us on our Practice Team Support and Developmental Programme and our Resilience Programme.

### **Both Programmes require candidates with the following:**

- ✓ Experience of Management Position in General Practice
- ✓ A track record in developing your team
- ✓ Active listening and good questioning skills
- ✓ Experience in peer reviewing and knowledge of appraisal skills
- ✓ Commitment to your own development
- ✓ Commitment to the value of appraisal and continuous learning



### **Practice Team Development Professional Associates** will be required to:

- ✓ Deliver 5- 10 peer reviews using our template for delivery over the next 12 months
- ✓ Provide Peer Support to individual newly appointed Practice Managers under our Buddy Scheme
- ✓ Provide pastoral support to non-clinical Practice staff
- ✓ Successful Candidates will undergo appropriate training

### **Resilience Programme Professional Associates** will be required to:

- ✓ Fully understand the Resilience Programme Governance
- ✓ Complete a template providing details of expert knowledge
- ✓ Provide support to individual Practices within identified areas of expertise, such as
  - Reviewing Demand and Capacity in Practice
  - Optimising the Workforce
  - Organisational Development
  - Financial Management
  - Business Continuity
- ✓ Complete Action Plans with Practices and review progress

### **Interested and want to learn more?**

Please join Faye Tomlinson and Toni Phillips on **8<sup>th</sup> December at 12.30pm via Microsoft Teams** where more information will be provided.

To express your interest please contact [Rebecca.Noblett@nwlmc.org](mailto:Rebecca.Noblett@nwlmc.org)